Amplify Recruiters

Empowering recruiter online reputation



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Agenda and Format

A quick, 30-minute fireside-style chat covering all your questions about Amplify Recruiters

- The market need for a tool like Amplify Recruiters
- A look under the hood: what it is and how it's managed
- The growing importance of validated reviews and testimonials
- Boosting brand presence in Google and online reputation
- What's next: Email signature widgets and more
- And more, including your questions!



Eric Gregg CEO & Founder



Nathan Goff Chief Product Officer & Co-founder



Measure the client and talent experience. Build online reputation. Differentiate on service quality.

Amplify Recruiters Overview Profile Page + Star Ratings + Google Search

Personal profile page on ClearlyRated.com Recruiter Level Star Ratings & Email Signature Widgets Recruiter Star Ratings in Google

clearlyrated				
	fflin Co is proud to introduce you to one of our highly rated recruiters. O is a Best of Staffing award winning staffing agency headquartered in <u>Scartzon. PS</u>			
VERIFIED RECORDER	Angela Martin, Senior Finance Recruiter (Martin)			
40 people recently recommended working with me!				



Sally Smith Senior Recruiter Westnorthern Staffing Co Sector States Construction 4.9 stars from 55 candidates Sally helped find work

Google	Dwight Schrute	
	ClearlyRated https://www.clearlyrated.com > dunder mifflin staffing > peg	
	Dunder Mifflin recruiter Dwight Schrute	
	With a keen understanding of the IT industry's evolving la assess technical skills, cultural fit, and long-term potentia $\star \star \star \star \star$ Rating: 4.8 · 91 votes	

All this leveraging your existing survey program that already collects feedback that can be associated to a Recruiter

Recruiter Reputation Problem

Google

c recruiters are

- Q recruiters are looking for
- Q recruiters are looking for quizlet
- Q recruiters are trash
- Q recruiters are shady
- Q recruiters are not your friends
- Q recruiters are annoying reddit
- recruiters are overpaid

rated[®]

Recruiters are sociopaths

75% of the top recruiter autofill searches are very negative "...she isn't afraid to admit it if she doesn't have an answer and she always follows up with me...she is proactive and communicates well...

To put it simply, she is a superhero rockstar recruiter!"

Latest Cybersecurity Threat: Fake Recruiters



Being able to prove you are a **real human recruiter is more important now than ever before,** and AI will make scams more sophisticated



Reaching Candidates Efficiently is Hard

On average, **70-95% of cold recruiting** emails are never responded to



Recruiters need tools that help them break through to candidates more efficiently clearlyrated Hello,

I came across your profile on LinkedIn and wanted to reach out regarding a potential job opportunity that I think could fit your skills. I work for Westnorthern Staffing Co, and we're recruiting folks with your similar skillset for one of our clients.

Reply to this email if you're interested in learning more, and I can email you more details on the position and company I am recruiting for.

Best,

Sally



Sally Smith Senior Recruiter Westnorthern Staffing Co

4.9 stars from 55 candidates Sally helped find work

Sally is a ClearlyRated Verified Recruiter, see their profile to learn what it is like to work with them from actual people they have helped find work.



Providing Confidence to Candidates After Turnover



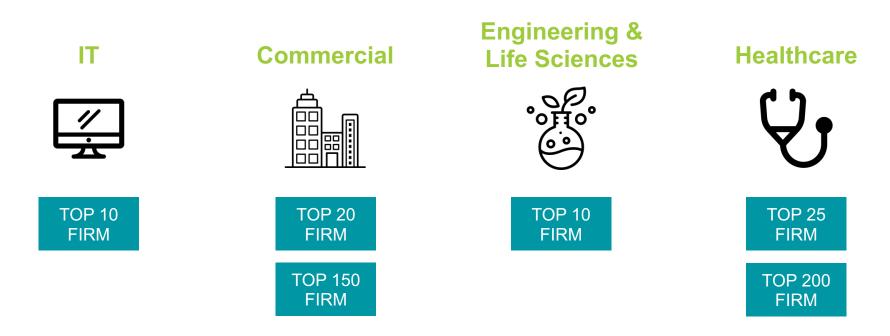


On average, **32% of recruiters and account managers turnover** annually in the staffing industry

clearly rated[®]

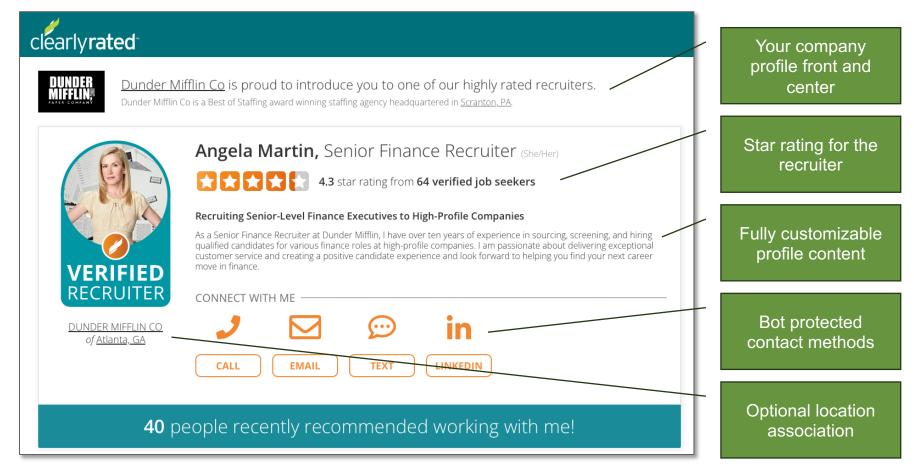
On turnover, new recruiters need to quickly instill confidence that they are going to have a good experience

Amplify Recruiters is Being Adopted Across Sectors

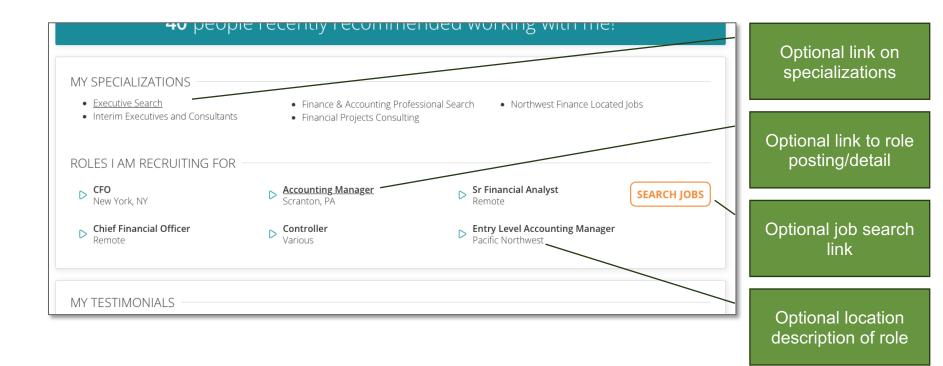




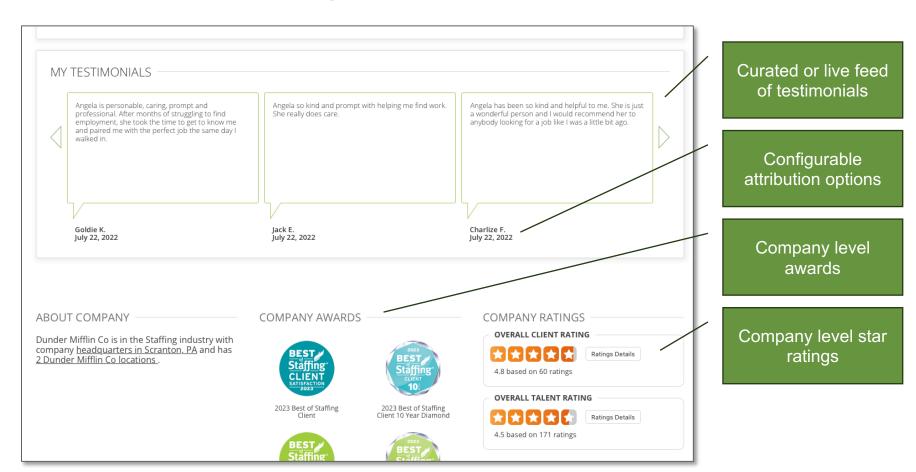
Recruiter Profile Page



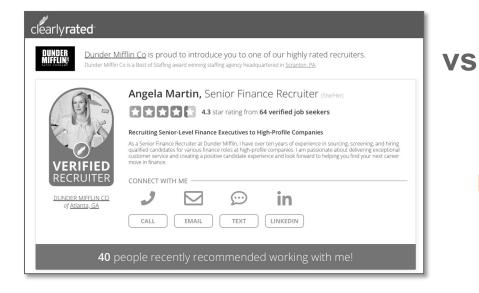
Recruiter Profile Page – Specializations & Roles



Recruiter Profile Page – Testimonials & Awards



Impact of Recruiter Reputation Recruiter profiles with reviews



- 5
 - Dunder Mifflin Staffing Co
 https://dundermifflin.com > tech > recruiters:

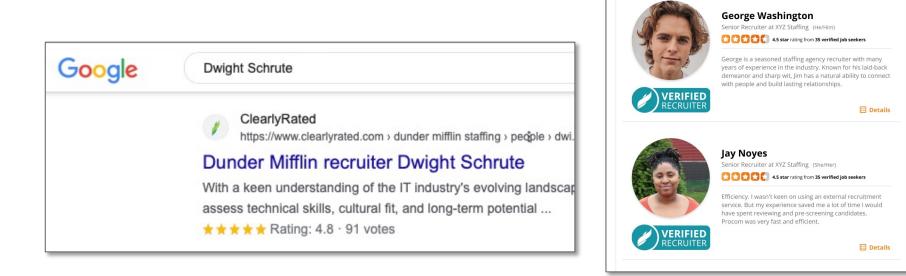
Top Tech Recruiting Agency in Scranton, PA

Looking for a job in tech? We can help you find your next IT job in Scranton.

Recruiter profiles with reviews are selected by candidates as the most trusted source of information <u>3.5X more frequently</u> than advertising from the firm.



Google Search Results & ClearlyRated.com



Profiles encoded to appear in Google search with star rating

clearly**rated**®

Linked on your ClearlyRated company and location profiles

OUR PEOPLE

Email Signature Widget



Sally Smith

Senior Recruiter Westnorthern Staffing Co

4.9 stars from 55 candidates Sally helped find work

Sally is a **ClearlyRated Verified Recruiter**, <u>see their profile</u> to learn what it is like to work with them from **actual people they have helped find work**.

Photo from profile with Verified logo

Configurable recruiter information

Auto updating recruiter star rating

More details and link to profile

Impact of Recruiter Reputation Email Signature Widget

Reply to this email if you're interested in learning more, and I can email you more details on the position and company I am recruiting for.

Best,

one of our clients.

Sally

Sally Smith Senior Recruiter | Westnorthern Staffing Co 22.5%

average **increase** in **likelihood to reply**

9.4%

average <u>increase</u> in <u>confidence the recruiter</u> <u>will help them find work</u> one or our clients.

Reply to this email if you're interested in learning more, and I can email you more details on the position and company I am recruiting for.

Best,

Sally



Sally Smith Senior Recruiter

Senior Recruiter Westnorthern Staffing Co

4.9 stars from 55 candidates Sally helped find work

Sally is a **ClearlyRated Verified Recruiter**, <u>see their profile</u> to learn what it is like to work with them from **actual people they** have helped find work.



*Based on August of 2023 ClearlyRated A/B survey of 810 employed or actively looking for work people.

Individual Editing Control by Recruiters

No ClearlyRated login required to	Profile Editor - Jim Halpert Click the Publish button to sync your updates to your profile. Go Back Share Save Draft Publish		
edit, just email	Profile URL: https://www.clearlyrated.com/business/dun	der-mifflin/people/jim.halpert Copy Link Copied!	BIO & CONTACT INFORMATION
clearly rated *		ACT INFORMATION	FIRST NAME
DASHBOARD LOGIN PROFILE EDITOR Provide your email address below to edit your profile.			JOB TITLE
		ATIONS & ROLES	LOCATION Portland, OR STAR RATING

Recruiter can configure any part of their profile that you allow them to



Admin Activation & Editing Control

	ACTIVE (33)	NILABLE TO ACTIVATE (288)	DISABLED (68)	Global profile editing and defaults control
Search for Recruiter				BIO & CONTACT INFORMATION
W	Vith all 8 selected:	Activate		<u>Available</u> and <u>Editabl</u>
	Survey Tag	Brand	Star Rating	
	Dwight Schrute	Dunder Mifflin	No recent responses found to calculate a star rating from	BIO PHOTO Upload Edit
	Michael Scott	Dunder Mifflin	4.5 star rating from 35 verified job seekers	<u>Available</u> and <u>Editabl</u>
	Pam Beasley	XYZ Paper Co.		FIRST NAME
			4.5 star rating from 35 verified job seekers	No global default value allowed
	Ea	sily previe	ew star rating and activate	Unavailabl
			recruiters you want to	LAST NAME

Ask Us Anything



Eric Gregg egregg@clearlyrated.com linkedin.com/in/ericgregg/



Nathan Goff ngoff@clearlyrated.com linkedin.com/in/nathangoff/



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