



Staffing & Recruiting Business Outlook

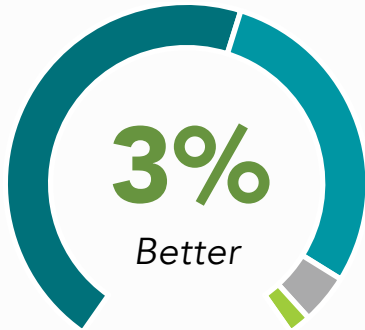
Reporting Date: April 14th, 2020

Staffing & Recruiting Business Outlook Summary

Reporting Date: April 14th, 2020

Business Outlook Index

Now vs. 1 Month Ago



1 Month from Now



6 Months from Now



Significantly Worse | Somewhat Worse | About the Same | Somewhat Better | Significantly Better

Hiring Outlook Index

Job Orders - Now vs. 1 Month Ago

91% Lower | Higher 4%



Job Orders - 1 Month from Now

34% Lower | Higher 33%



Significantly Lower | Somewhat Lower | About the Same | Somewhat Higher | Significantly Higher

Strategic Focus

Cutting Costs
68%



Investing for Growth
32%

Retention

Retaining Existing Clients

41%

Expansion

Expanding Existing Accounts

20%

Attraction

Attracting New Clients

40%

Staffing Industry - Business Outlook Report

Reporting Date: April 14th, 2020

Business Outlook Index

Now vs. 1 Month Ago



1 Month from Now



6 Months from Now



Significantly Worse | Somewhat Worse | About the Same | Somewhat Better | Significantly Better

Hiring Outlook Index

Job Orders - Now vs. 1 Month Ago

91% Lower | Higher 3%



Job Orders - 1 Month from Now

34% Lower | Higher 32%



Significantly Lower | Somewhat Lower | About the Same | Somewhat Higher | Significantly Higher

Strategic Focus

Cutting Costs
69%



Investing for Growth
31%

Retention

Retaining Existing Clients

41%

Expansion

Expanding Existing Accounts

21%

Attraction

Attracting New Clients

38%

RPO Industry - Business Outlook Report

Reporting Date: April 14th, 2020

Business Outlook Index

Now vs. 1 Month Ago



1 Month from Now



6 Months from Now



Significantly Worse | Somewhat Worse | About the Same | Somewhat Better | Significantly Better

Hiring Outlook Index

Job Orders - Now vs. 1 Month Ago

80% Lower | Higher 20%



Job Orders - 1 Month from Now

30% Lower | Higher 40%



Significantly Lower | Somewhat Lower | About the Same | Somewhat Higher | Significantly Higher

Strategic Focus

Cutting Costs
50%



Investing for Growth
50%

Retention

Retaining Existing Clients

30%

Expansion

Expanding Existing Accounts

10%

Attraction

Attracting New Clients

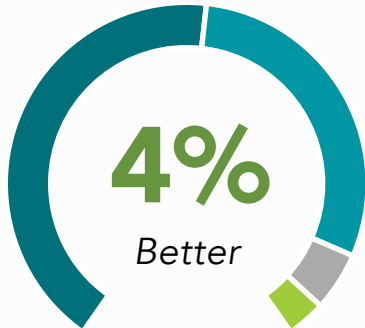
60%

CEOs & Owners - Business Outlook Report

Reporting Date: April 14th, 2020

Business Outlook Index

Now vs. 1 Month Ago



1 Month from Now



6 Months from Now



Significantly Worse | Somewhat Worse | About the Same | Somewhat Better | Significantly Better

Hiring Outlook Index

Job Orders - Now vs. 1 Month Ago

86% Lower | Higher 3%



Job Orders - 1 Month from Now

32% Lower | Higher 32%



Significantly Lower | Somewhat Lower | About the Same | Somewhat Higher | Significantly Higher

Strategic Focus

Cutting Costs
63%



Investing for Growth
37%

Retention

Retaining Existing Clients

45%

Expansion

Expanding Existing Accounts

20%

Attraction

Attracting New Clients

36%

Industrial Sector - Business Outlook Report

Reporting Date: April 14th, 2020

Business Outlook Index

Now vs. 1 Month Ago



1 Month from Now



6 Months from Now



Significantly Worse | Somewhat Worse | About the Same | Somewhat Better | Significantly Better

Hiring Outlook Index

Job Orders - Now vs. 1 Month Ago

90% Lower | Higher 3%



Job Orders - 1 Month from Now

34% Lower | Higher 30%



Strategic Focus

Cutting Costs
65%



Investing for Growth
35%

Retention

Retaining Existing Clients

40%

Expansion

Expanding Existing Accounts

18%

Attraction

Attracting New Clients

42%

Office/Clerical Sector - Business Outlook Report

Reporting Date: April 14th, 2020

Business Outlook Index

Now vs. 1 Month Ago



1 Month from Now



6 Months from Now



Significantly Worse | Somewhat Worse | About the Same | Somewhat Better | Significantly Better

Hiring Outlook Index

Job Orders - Now vs. 1 Month Ago

96% Lower | Higher 2%



Job Orders - 1 Month from Now

26% Lower | Higher 40%



Significantly Lower | Somewhat Lower | About the Same | Somewhat Higher | Significantly Higher

Strategic Focus

Cutting Costs
71%



Investing for Growth
29%

Retention

Retaining Existing Clients

38%

Expansion

Expanding Existing Accounts

25%

Attraction

Attracting New Clients

38%

Engineering, IT & Scientific - Business Outlook Report

Reporting Date: April 14th, 2020

Business Outlook Index

Now vs. 1 Month Ago



1 Month from Now



6 Months from Now



Significantly Worse | Somewhat Worse | About the Same | Somewhat Better | Significantly Better

Hiring Outlook Index

Job Orders - Now vs. 1 Month Ago

94% Lower | Higher 1%



Job Orders - 1 Month from Now

36% Lower | Higher 25%



Significantly Lower | Somewhat Lower | About the Same | Somewhat Higher | Significantly Higher

Strategic Focus

Cutting Costs
70%



Investing for Growth
30%

Retention

Retaining Existing Clients

39%

Expansion

Expanding Existing Accounts

20%

Attraction

Attracting New Clients

41%

Healthcare Sector - Business Outlook Report

Reporting Date: April 14th, 2020

Business Outlook Index

Now vs. 1 Month Ago



1 Month from Now



6 Months from Now



Significantly Worse | Somewhat Worse | About the Same | Somewhat Better | Significantly Better

Hiring Outlook Index

Job Orders - Now vs. 1 Month Ago

77% Lower | Higher 10%



Job Orders - 1 Month from Now

23% Lower | Higher 48%



Significantly Lower | Somewhat Lower | About the Same | Somewhat Higher | Significantly Higher

Strategic Focus

Cutting Costs
60%



Investing for Growth
40%

Retention

Retaining Existing Clients

42%

Expansion

Expanding Existing Accounts

29%

Attraction

Attracting New Clients

29%

Professional Sector - Business Outlook Report

Reporting Date: April 14th, 2020

Business Outlook Index

Now vs. 1 Month Ago



1 Month from Now



6 Months from Now



Significantly Worse | Somewhat Worse | About the Same | Somewhat Better | Significantly Better

Hiring Outlook Index

Job Orders - Now vs. 1 Month Ago

96% Lower | Higher 3%



Job Orders - 1 Month from Now

39% Lower | Higher 30%



Strategic Focus

Cutting Costs
75%



Investing for Growth
25%

Retention

Retaining Existing Clients

46%

Expansion

Expanding Existing Accounts

19%

Attraction

Attracting New Clients

35%